

Child Protection Policy

1. Sovanapoom Care is committed to the welfare and rights of children throughout Cambodia.
2. Sovanapoom Care is committed to upholding the law on children's rights and welfare in order to provide what is in the best interest of the child.
3. Sovanapoom Care encourage its trainees to give dignity and respect to all children in our care.
4. Child carers are encouraged to be good role models, spending time with each child listening to them, encouraging children when they do something well and giving clear explanations on why they should not to something wrong.
5. Discipline should firstly be verbal.
6. Under NO circumstances should discipline take on any form of abuse as described below.

There are 4 main kinds of abuse:

- **Physical abuse** occurs when a person purposely injures or threatens to injure a child or young person. This abuse may take the form of slapping, punching, shaking, kicking, burning, shoving or grabbing. The injury may take the form of bruises, cuts, burns or fractures.
 - **Emotional abuse** is a chronic attack on the child or young person's self esteem. It can take the form of name calling, threatening, ridiculing, intimidating or isolating the child or young person.
 - **Neglect** is the failure to provide the child with the basic necessities of life such as food, clothing, shelter and supervision to the extent that the child's health and development are at risk. '
 - **Child Sexual abuse** is when a child or young person is used by an older or bigger child, adolescent, or adult for his or her own sexual stimulation or gratification or economic gain.
7. Sovanapoom Care is committed to informing children, decisions makers and the public that CHILD ABUSE IS WRONG.
 8. All trainees, volunteers, visitors, donors and other guests of Sovanapoom Care are expected to treat all children and others with respect and dignity.
 9. Each individual must sign the below statement to say that they have read this policy, will respect it and understand that action will be taken in cases of inappropriate behaviour.
 10. All disciplinary actions and or concerns whilst onsite in Cambodia must be directed to Sovanapoom Care leadership John and Tess Castledine or OIBun Thoeun.

I have read the above policy, I will respect it and will follow the guidelines in all interaction I have with Sovanapoom Care children and trainees.

Name: _____ Date: _____

Signed: _____